#### **NOON** GmbH

Talstraße 6 D-09212 Limbach-Oberfrohna

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www.noon-gmbh.de



### **CORPORATE POLICY**

### company

Our company policy is determined by the management. The realisation of customer wishes and requirements and the responsible treatment of our environment are at the centre of our actions on an equal footing with the economic efficiency of the company. We are committed to complying with all legal regulations and official requirements as well as other obligations we have entered into.

The necessary material resources and information are made available to achieve our corporate goals and their continuous improvement.

By continuously improving our integrated management system, we keep our products and processes at a permanently high level of quality. To achieve this and ensure the company's efficiency, the entire workforce is actively involved in the implementation of corporate policy.

### customers

The customer is our future. We aim to maintain long-term business relationships with our customers based on partnership and to deliver consistently high quality to the extent ordered and promised. In all aspects of our production, we consider the absolute requirement to guarantee the safety and health of our customers.

We communicate openly and honestly with our customers and provide them with contacts with a high level of technical and social expertise.

# society and ethics

NOON is committed to socially responsible corporate governance by taking into account the direct and indirect effects of our business activities on society and the environment and constantly endeavouring to strike an appropriate balance between these interests in economic, social and ecological terms.

We ensure that social peace and justice and the protection of human dignity are upheld within the company. Through an open information policy, regular training and instruction, we want to encourage everyone to act safely and responsibly. We maintain an open dialogue with the public and the authorities.

# employees

We offer our employees long-term and secure jobs under good and fair working conditions and endeavour to ensure that our employees identify strongly with the company. The health and safety of our employees is very important to us, which is why we endeavour to take measures that go beyond legal requirements.

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## competition

We face up to competition from other providers because it spurs us on in our efforts to focus on requirements, quality and cost optimisation and serves as a benchmark for what is technically and economically feasible.

Our company firmly rejects corruption and does not tolerate it in any way.

## suppliers

We see our suppliers first and foremost as business partners whose reliability, quality and loyalty we treat with tolerance and fair conditions. We are aware of our responsibility and work with our customers to promote the sustainable design and development of our supply chains at home and abroad.

We take precautions to ensure that services on our premises are carried out in accordance with our safety, environmental and health requirements. We demand environmental standards from our contractors and suppliers that are in line with our environmental policy and that we monitor compliance with these standards.

### environment

In order to keep our contribution to protecting the environment at a high level in the long term, we have decided to obtain DIN EN ISO 14001 certification. Our aim is not only to minimise our environmental impact and actively work to protect the environment, but also to fulfil all legal requirements to the best of our ability. To this end, we regularly identify and assess our operational environmental risks, monitor our processes and take the necessary measures to protect the soil, air and water.

The aim of the measures is to minimise or completely eliminate negative effects in the product life cycle stages that we can influence. We endeavour to work with our customers to develop products whose life cycle brings about positive changes as part of a circular economy.

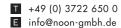
In addition to considering daily routine processes, risk minimisation in the event of possible operational disruptions also plays a major role. We take the necessary organisational, financial and technical measures to avoid or reduce the release of substances.

### energy

The company strives to optimise its use of resources and reduce the consumption of energy, water and other raw materials in order to minimise waste and environmental impact. We are therefore committed to the continuous improvement of specific energy consumption in relation to all main and auxiliary processes. To this end, we regularly carry out energy assessments and draw up action plans that are reviewed at specified intervals. In order to fulfil the targets we have set ourselves, we provide the necessary human and material resources and support design-related activities to achieve an improvement in energy-related performance. We pay attention to energy efficiency when purchasing

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products, systems and services. Certification in accordance with DIN EN ISO 50001 plays an important role in this process.

Limbach-Oberfrohna, 04.01.2024

A. Jankowiak

Pro Albabozia

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